



**EDUCATION, SKILLS AND CULTURE CABINET BOARD**

**\* 1.00PM, THURSDAY, 25 NOVEMBER 2021**

**REMOTELY VIA TEAMS**

**\*PLEASE NOTE TIME**

**ALL MOBILE TELEPHONES TO BE SWITCHED TO SILENT FOR THE  
DURATION OF THE MEETING**

1. Appointment of Chairperson
2. Welcome and Roll Call
3. Chair's Announcements
4. Declarations of Interest
5. Appointment/Removal of Local Authority Governors (*Pages 3 - 30*)
6. Urgent Items  
Any urgent items (whether public or exempt) at the discretion of the Chairperson pursuant to Statutory Instrument 2001 No. 2290 (as amended).

**K.Jones**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**17 November 2021**

**Education, Skills and Culture Cabinet Board Members:**

Councillors. A.R.Lockyer and P.A.Rees

## NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

### Education, Skills and Culture Cabinet Board Special

25 November, 2021

### Report of the Head of Participation – Chris Millis

#### **Matter for Decision**

APPOINTMENT AND REMOVAL OF LA GOVERNOR  
REPRESENTATIVES

#### **Ward Affected:**

Aberavon, Baglan; Bryncoch South; Coedffranc Central; Crynant;  
Cwmllynfell; Neath East; Neath South; Pontardawe; Sandfields East;  
Sandfields West; Seven Sisters; Tonnau.

#### **Purpose of the Report**

To appoint LA governor representatives to existing vacancies and vacancies that will arise up to and including the end of the Spring Term 2021/22.

#### **Background**

Governing bodies are made up of various categories of governor under existing legislation of The Government of Maintained Schools (Wales) Regulations 2005. One of those categories is LA governor representative. This Authority has determined that appointments and removals of LA governor representatives will be made by the Education, Skills and Culture (Special) Cabinet Board.

## **Criteria for appointing and removing LA Governor Representatives**

The Cabinet Board shall apply the following criteria in the priority set out below when considering appointments:

- a) Elected members representing wards in the catchment area of the relevant school or pupil referral unit.
- b) Other elected members of the LA.
- c) Persons who, in the opinion of the panel, would contribute to the well-being of the school or pupil referral unit.

In each of the above categories, where there are more candidates than vacancies, LA governor representatives shall be appointed on the basis of who, in the opinion of the Cabinet Board, will make the most significant contribution to the management of the relevant school or pupil referral unit.

The Cabinet Board shall apply the following criteria when considering removals.

Where there is an oversubscription of LA governor representatives on the governing body of the relevant school, or pupil referral unit, then the Board will replace one of the current LA governor representatives with the newly elected member.

Priority for replacement will be: any former elected member(s) having lost or resigned their ward seat; followed by the shortest time served LA governor representative on that particular governing body.

The Cabinet Board shall take the steps necessary to remove LA governor representatives where, in the opinion of Cabinet Board, there is good reason.

### **Financial Impact**

No implications.

## **Integrated Impact Assessment:**

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (no.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016).

The first stage assessment has indicated that a more in-depth assessment is not required. A summary is included below.

This report focusses solely on the appointment and removal of LA governors to schools.

## **Valleys Communities Impacts:**

No implications.

## **Workforce Impacts**

No implications.

## **Legal Impacts**

The recommendations contained within this report are in accordance with the Council's obligations set out in The Government of Maintained Schools (Wales) Regulations 2005.

## **Risk Management Impacts:**

Failure to appoint sufficient numbers of governors is likely to impede the operation and efficiency of the governing body.

## **Consultation**

There is no requirement under the Constitution for external consultation on this item. Internal consultation regarding nominations of the LA governor representatives has, though, been undertaken with the respective Ward Members.

## **Recommendations**

That, in line with approved policy, LA governor representatives be appointed to the existing and forthcoming vacancies set out in the attached appendix.

## **Reasons for Proposed Decision**

To enable the Authority to contribute to effective school governance through representation on school governing bodies.

## **Implementation of Decision**

The decision is proposed for implementation after the three day call in period.

## **Appendices:**

1. Details of the vacancies to be filled are set out in the appendix to this report.

## **List of Background Papers**

Education, Leisure and Lifelong Learning Policy in relation to the appointment and removal of LA governor representatives.

## **Officer Contact**

John Burge, Manager, School & Family Support Team,  
[j.burge@npt.gov.uk](mailto:j.burge@npt.gov.uk)

Kathryn Gilbert, Principal Schools Governance Officer,  
[k.gilbert@npt.gov.uk](mailto:k.gilbert@npt.gov.uk)

**LA Governor Representatives**  
**Summary of Vacancies 25<sup>th</sup> November, 2021**

<b>School</b>	<b>Date of Vacancy</b>	<b>Proposal</b>
Awel Y Mor Primary School	Immediate	Appoint Cllr. Sean Pursey
Blaenbaglan Primary School	01/01/2022	Re-appoint Mr. Ian Rees
Coedffranc Primary School	Immediate	Future appointment to be made
Creunant Primary School	Immediate	Future appointment to be made
Cwmafan Primary School	Immediate	Future appointment to be made
Cwmtawe Comprehensive School	01/01/2022	Re- appoint Mr. Vivian Thomas
Gnoll Primary School	Immediate	Appoint Lesley Mathews
	Immediate	Future appointment to be made
Llangiwg Primary School	01/01/2022	Re-appoint Mr. Justin Evans
Sandfields Primary School	Immediate	Future appointment to be made
St. Joseph's Catholic Junior School	Immediate	Future appointment to be made
St. Joseph's Catholic Primary School	Immediate	Appoint Mrs. Leena Parel
Tonnau Primary School	Immediate	Future appointment to be made
		Future appointment to be made
Wauanceirch Primary School	Immediate	Appoint Stephanie Thomas
YGG Blaendulais	Immediate	Future appointment to be made
YGG Cwmllynfell	Immediate	Future appointment to be made
YGG Pontardawe	01/01/2022	Re- appoint Bethan Gill
YGG Rhosafan	Immediate	Future appointment to be made
Ysgol Bae Baglan	Immediate	Future appointment to be made
		Future appointment to be made

## AWEL-Y-MOR PRIMARY SCHOOL

**Current LA Representatives**  
*Vacancy*

**Term of office ends**  
*N/A*

**Recommendation**  
*Appoint Cllr. Sean Pursey*

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**Local Member**

Cllr. Matthew Crowley  
Cllr. E.V. Latham  
Cllr. Sean Pursey

**Ward**

Sandfields East  
Sandfields East  
Sandfields East

**School 1**

Awel - Y- Mor  
Ysgol Bae Baglan  
Awel - Y- Mor

**School 2**

-  
Tywyn  
-

**Other Information**

- I) An application has been received from Cllr. Sean Pursey, who wishes to be considered for appointment to the position of governor at this school.



## BLAENBAGLAN PRIMARY SCHOOL

### Current LA Representatives

*Mr. Ian Rees*

Cllr. Peter Richards

Cllr. Suzanne Renkes

### Term of office ends

31/12/2021

31/08/2024

31/08/2025

### Recommendation

*Re-appoint Mr. Rees*

N/A

N/A

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### Local Member

Cllr. Carol Clement-Williams

Cllr. Peter Richards

Cllr. Suzanne Renkes

### Ward

Baglan

Baglan

Baglan

### School 1

Baglan

Baglan

Baglan

### School 2

-

Blaenbaglan

Blaenbaglan

### Other Information

- I) An application form has been received from Mr. Ian Rees, who wishes to be considered for re-appointment to the position of governor at this school with effect of 01/01/2022.

## COEDFFRANC PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

Cllr. Arthur Davies

Mr. Stephen James

Mr. Andrew Addis – Fuller

### Term of office ends

*N/A*

31/12/2022

31/12/2022

10/01/2025

### Recommendation

*Future appointment to be made*

N/A

N/A

N/A

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### Local Member

Cllr. Angharad Aubrey

Cllr. Arthur P H Davies

### Ward

Coedffranc Central

Coedffranc Central

### School 1

-

Coedffranc Primary

### School 2

-

-

### Other Information

- I) To date, no nomination/application has been received for this vacancy.

## CREUNANT PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

Cllr. Sian Harris

Mrs. Margaret Davies

### Term of office ends

*N/A*

31/08/2025

31/03/2024

### Recommendation

*N/A*

*N/A*

*N/A*

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### Local Member

Cllr. Sian Harris

### Ward

Crynant

### School 1

Crynant

### School 2

-

### Other Information

- I) To date, no nomination/application has been received for this vacancy.

## CWMTAWE COMPREHENSIVE SCHOOL

### Current LA Representatives

Current LA Representatives	Term of office ends	Recommendation
<i>Mr. Vivian Thomas</i>	31/12/2021	<i>Re-appoint Mr. Thomas</i>
Cllr. Linet Purcell	31/08/2024	N/A
Mr. William Thomas	31/12/2023	N/A
Mrs. Julie Mallinson	31/08/2024	N/A
Ms. Susanne Lewis	31/12/2024	N/A

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### Local Member

Local Member	Ward	School 1	School 2
Cllr. Linet Purcell	Pontardawe	Cwmtawe Comprehensive	Rhydyfro
Cllr. Anthony John Richards	Pontardawe	-	-

### Other Information

- l) An application has been received from Mr. Vivian Thomas, who wishes to be considered for re-appointment to the position of governor at this school with effect from 01/01/2022.

## GNOLL PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

*Vacancy*

Cllr. Alan Lockyer

Cllr. Sandra Miller

### Term of office ends

*N/A*

*N/A*

31/08/2024

10/01/2025

### Recommendation

*Appoint Mrs. Lesley Mathews*

*N/A*

*N/A*

*N/A*

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### Local Member

Cllr. John Miller

Cllr. Sandra Miller

Cllr. Sheila Penry

### Ward

Neath East

Neath East

Neath East

### School 1

Melin Primary

Melin Primary

Cefn Saeson

### School 2

-

YGG Castell Nedd

Melin Primary

### Other Information

- I) An application has been received from Mrs. Lesley Mathews, who wishes to be considered for appointment to the position of governor at this school.

## LLANGIWG PRIMARY SCHOOL

### Current LA Representatives

*Mr. Justin Evans*  
Mr. Martin Naughton

### Term of office ends

*31/12/2021*  
31/12/2022

### Recommendation

*Re-appoint Mr. Justin Evans*  
N/A

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### Local Member

Cllr. Linet Purcell  
Cllr. Anthony John Richards

### Ward

Pontardawe  
Pontardawe

### School 1

Cwmtawe Comprehensive  
-

### School 2

Rhydyfro  
-

### Other Information

- I) An application has been received from Mr. Justin Evans, who wishes to be considered for re-appointment to the position of governor at this school with effect from 01/01/2022.

## SANDFIELDS PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

Mrs. Suzanne Amos

Mrs. Susan Harvey

Mr. Ryan Macalino

### Term of office ends

*N/A*

31/12/2022

30/04/2023

31/12/2023

### Recommendation

*Future appointment to be made*

N/A

N/A

N/A

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### Local Member

Cllr. Scott Bamsey

Cllr. Nigel Hunt

Cllr. Stephanie Lynch

### Ward

Aberavon

Aberavon

Aberavon

### School 1

St. Joseph's Comprehensive

-

Sandfields Primary

### School 2

-

-

St. Joseph's Comprehensive

### Other Information

- I) To date, no nomination/application has been received for this vacancy.

## ST. JOSEPHS JUNIOR SCHOOL

### Current LA Representatives

*Vacancy*

### Term of office ends

*N/A*

### Recommendation

*N/A*

### Local Member

Cllr. Scott Bamsey

Cllr. Nigel Hunt

Cllr. Stephanie Lynch

### Ward

Aberavon

Aberavon

Aberavon

### School 1

St. Joseph's Comprehensive

-

Sandfields Primary

### School 2

-

-

St. Joseph's Comprehensive

### Other Information

- l) To date, no nomination/application has been received for this vacancy.



## ST. JOSEPHS PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

### Term of office ends

*N/A*

### Recommendation

*Appoint Mrs. Leena Parel*

### Local Member

Cllr. Peter Rees

Cllr. Jamie Evans

### Ward

Neath South

Neath South

### School 1

Crynallt Primary

YGG Castell Nedd

### School 2

Cefn Saeson Comprehensive

-

### Other Information

- I) An application has been received from Mrs. Leena Parel, who wishes to be considered for appointment to the position of governor at this school.

## TONNAU PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

*Vacancy*

Mr. Robert Miller

### Term of office ends

*N/A*

*N/A*

31/03/2023

### Recommendation

*Future appointment to be made*

*Future appointment to be made*

*N/A*

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### Local Member

Cllr. Leanne Jones

### Ward

Tonnau

### School 1

Melin Primary

### School 2

Cefn Saeson Comprehensive

### Other Information

- I) To date, no nominations/applications have been received for these vacancies.

## WAUNCEIRCH PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

Mrs. Catherine Archard

Mrs. Bethan Healey

### Term of office ends

*N/A*

31/08/2022

31/08/2024

### Recommendation

*Future appointment to be made*

N/A

N/A

### Local Member

Cllr. Jo Hale

Cllr. Chris Williams

### Ward

Bryncoch South -

Bryncoch South -

### School 1

### School 2

-

-

### Other Information

- I) To date, no nomination/application has been received for this vacancy.

## YGG BLAENDULAIS

### Current LA Representatives

*Vacancy*

### Term of office ends

*N/A*

### Recommendation

*Future appointment to be made*

Cllr. Stephen Hunt  
Mrs. Gaynor Smith

31/08/2024  
31/03/2025

N/A  
N/A

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### Local Member

Cllr. Steve Hunt

### Ward

Seven Sisters

### School 1

YGG Blaendulais

### School 2

Blaendulais Primary

### Other Information

- I) To date, no nomination/application has been received for this vacancy.

## YGG CWMLLYNFELL

### Current LA Representatives

*Vacancy*

Cllr. David Hugh Jones

Mr. Martin Caddell

### Term of office ends

*N/A*

31/01/2022

31/03/2023

### Recommendation

*Future appointment to be made*

N/A

N/A

### Local Member

Cllr. Hugh Jones

### Ward

Cwmllynfell

### School 1

YGG Cwmllynfell

### School 2

-

### Other Information

- I) To date, no nomination/application has been received for this vacancy.

## YGG PONTARDAWE

<b>Current LA Representatives</b>	<b>Term of office ends</b>	<b>Recommendation</b>
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
<i>Ms. Bethan Gill</i>	<i>31/12/2021</i>	<i>Re-appoint Ms. Bethan Gill</i>
Mrs. Sarah Gray	31/08/2023	N/A
Mr. David Williams	31/08/2024	N/A

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<b>Local Member</b>	<b>Ward</b>	<b>School 1</b>	<b>School 2</b>
Cllr. Linet Purcell	Pontardawe	Cwmtawe Comprehensive	Rhydyfro
Cllr. Anthony John Richards	Pontardawe	-	-

### Other Information

- I) An application has been received from Ms. Bethan Gill, who wishes to be considered for re-appointment to the position of governor at this school with effect from 01/01/2022.

## YGG RHOSAFAN

### Current LA Representatives

*Vacancy*

Ms. Anna Phillips

Mrs. Cathryn Davies

Mrs. Sarah Hockin

### Term of office ends

*N/A*

31/12/2023

31/12/2023

31/03/2025

### Recommendation

*Future appointment to be made*

N/A

N/A

N/A

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### Local Member

Cllr. Oliver Davies

Cllr. Suzanne Paddison

Cllr. Robert Wood

### Ward

Sandfields West

Sandfields West -

Sandfields West

### School 1

Ysgol Bae Baglan

-

Ysgol Bae Baglan

### School 2

-

-

-

### Other Information

- i) To date, no nomination/application has been received for this vacancy

## YSGOL BAE BAGLAN

<b>Current LA Representatives</b>	<b>Term of office ends</b>	<b>Recommendation</b>
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
Cllr. E.V. Latham	31/10/2024	N/A
Cllr. Oliver Davies	31/08/2025	N/A
Mr. Sam Greasley	31/12/2023	N/A

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<b>Local Member</b>	<b>Ward</b>	<b>School 1</b>	<b>School 2</b>
Cllr. Oliver Davies	Sandfields West	Ysgol Bae Baglan	-
Cllr. Suzanne Paddison	Sandfields West	-	-
Cllr. Robert Wood	Sandfields West	Ysgol Bae Baglan	-

### Other Information

- I) To date, no nomination/application has been received for this vacancy



## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Appointment and removal of LA governor representatives to existing vacancies and vacancies that will arise up to and including the end of the Spring Term 2021/2022</b>
<b>Service Area: School &amp; Family Support Team</b>
<b>Directorate: Education, Leisure &amp; Lifelong Learning</b>

### 2. Does the initiative affect:

	Yes	No
Service users		No
Staff		No
Wider community		No
Internal administrative process only	Yes	

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age						
Disability						
Gender Reassignment						
Marriage/Civil Partnership						
Pregnancy/Maternity						
Race						
Religion/Belief						
Sex						

Sexual orientation						
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**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language						
Treating the Welsh language no less favourably than English						

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**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		No				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment,		No				

such as air quality, flood alleviation, etc.						
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**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people		No	
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives		No	
<b>Involvement</b> - how people have been involved in developing the initiative		No	
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		No	
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse		No	

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	<input checked="" type="checkbox"/>
Reasons for this conclusion	
<b><i>This report focusses solely on the appointment and removal of LA governors to schools.</i></b>	

A full impact assessment (second stage) <b>is</b> required	<input type="checkbox"/>
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	<b>Kathryn Gilbert</b>	<b>Principal Schools Governance Officer</b>		<b>17<sup>th</sup> November, 2021</b>
Signed off by	<b>Chris Millis</b>	<b>Head of Service/Director</b>		<b>17<sup>th</sup> November 2021</b>



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